

## PRIVACY POLICY

This privacy policy (the **Privacy Policy**) applies to the processing of personal data by SimplicityBio SA (CHE- 246.671.200), Route de l'Île-aux-Bois 1A, 1870 Monthey, Switzerland (**Company**) in connection with the platform and services accessible at <http://www.simplicitybio.com> (the **Services**).

By accessing and using the Services, you expressly agree to Company processing your personal data in accordance with this Privacy Policy.

Company reserves the right to amend the Privacy Policy at any time at its sole discretion in order to adapt it to any new commercial or technological practice or change in the law. Should this occur Company will inform you by any appropriate means (including via email and/or the Services). If you do not accept the amendments thus made by Company, your sole remedy is to no longer access and/or use the Services.

### 1. Introduction

**Company recognizes the importance of your privacy and of transparency in its processing of your personal data.**

The Privacy Policy explains (i) which personal data are collected when you access and use the Services, (ii) the manner and the purposes for which Company processes the personal data, and (iii) the measures which Company takes in order to protect such personal data.

### 2. How and where we collect your personal data

**Company collects the personal data which you provide.**

Company collects, directly or indirectly via its partners, the personal data you provide in your correspondence with Company and/or its partners, or in your use of the Services, for example, when creating and/or managing your account or applying for a job within the Company. Such information includes your name, date of birth, gender, CV, address, email, telephone numbers, personal social media information, and any other information which Company and/or its partners may request from you.

**Certain personal data are also collected in an automated manner.**

Company may also automatically collect personal data when you access and use the Services, including by means of tools and other active elements contained in the emails of Company and/or its partners, such as the IP address or other user identifications on your devices, the links displayed on the Services which you select or other information related to your interaction with the Services, including with the emails sent in connection with the Services.

**You can define certain authorizations and settings related to the automated collection of your personal data.**

You may define certain authorizations related to data collection, in particular in connection with your device's right to access data contained in your device, according to the available functionalities. You may also define certain settings for the automated collection of your personal data on your web browser. For more detailed information, please consult the chapter on cookies below.

### 3. How we process your personal data

**Company may process your personal data by automated means, but takes appropriate security measures in this respect.**

Company processes your personal data in compliance with Swiss data protection law and namely takes the appropriate security measures to prevent the unauthorized access, disclosure, modification, or destruction of your personal data. Data processing is carried out with computers or computer tools, and in compliance with the purposes indicated in this Privacy Policy.

Company does not use any automated individual decision-making and/or profiling mechanisms on the Services.

#### 4. The purposes for which we process your personal data

**Company processes your personal data to provide the Services.**

Your personal data are collected so that Company may provide the Services in accordance with the circumstances, or in the manner expressly indicated when the personal data concerned are collected.

**Company may process your personal data for internal analyses and statistics.**

Company may use your personal data, in particular, the contact details as well as other indications and data collected in accordance with this Privacy Policy, namely for internal analyses and statistics, to improve its products and services and to send you information and offers relating to the products and services of Company, such as prospectuses, newsletters, and other advertising messages. You may withdraw your consent at any time.

**Company may process your personal data to provide you with job opportunities within Company.**

In a certain section of the platform, Company via its partners may process your personal data to allow you consulting and applying for job opportunities within Company. Your personal data is processed for the recruitment process and stored and kept only as long as strictly necessary, unless required otherwise by contrary applicable laws and regulations or Company's legitimate interest.

#### 5. The circumstances under which we disclose your personal data to third parties

**Company may disclose your personal data to third parties in case this is necessary for the proper performance of the Services and the provision of the related services.**

Company may communicate your personal data to third parties as part of operating the Services. In particular, Amazon.com, Inc., Twitter, Inc., Microsoft Corporation (LinkedIn), and Citrix Systems UK Limited (Podio).

Company may disclose your personal data to subcontractors such as IT systems providers, cloud service providers, database providers and consultants, e.g. Amazon Web Services.

Company may disclose your personal data to any third party to whom Company assigns or transfers any of Company's rights or obligations.

Company may disclose your personal data to competent courts or supervisory or regulatory bodies, when Company shall compellingly disclose your personal data, pursuant to any applicable law, regulation or order.

The Services, in particular the platform accessible at <http://www.simplicitybio.com> may contain links to other websites. Please note that this Privacy Policy does not apply to the practices of any company or individual that Company does not control, nor to any other websites that may be linked from the Services. You should carefully review the privacy policies of any other websites that you visit from the Website to learn more about their information and privacy practices. In such contexts, the collection and use of your personal data shall be governed by such other party or website's privacy policy. Company shall not be held responsible for their privacy practices.

Company may transfer some of your personal data, in particular the IP address and/or other user identifications for your devices, to the third-party suppliers of these solutions, who will process this data in accordance with their own internal data protection and privacy policies.

**You acknowledge and accept that such a disclosure may contain sensitive data.**

When operating the Services, it may be necessary to disclose certain sensitive data to third parties.

Company e.g. may disclose or enables you to disclose health related data to Citrix Systems UK Limited (Podio) when applying for jobs within Company.

**Company may also disclose your personal data to third parties, for promotional purposes.**

Company may use automated marketing solutions to better target its promotional activities and in order to send you more interesting and customized information via the Internet. In this context, Company may transfer some of your personal data, in particular the IP address and/or other user identifications for your devices, to the third-party suppliers of these solutions, who will process this data in accordance with their own internal data protection and privacy policies.

## 6. The circumstances under which we transfer your personal data abroad

**Your personal data may be transferred to countries that do not guarantee the same level of data protection and privacy as Switzerland and the European Union.**

Company stores and handles your personal data in Switzerland and/or within the European Union. But your personal data may be disclosed to other countries, always in compliance with this Privacy Policy, that do not necessarily guarantee the same level of personal data protection as Switzerland and the European Union or an adequate level. If you transfer your personal data to Company, you specifically accept such disclosure.

## 7. Cookies and similar technologies

**Company uses cookies and other similar technologies in connection with the Services.**

Company uses various types of cookies or other similar technologies some of which are likely to automatically process data directly on your devices and/or to transfer personal data concerning you to Company.

These technologies are generally aimed at monitoring and analyzing your interactions with the Services and/or to enable Company to improve the Services and its functionalities, namely through a personalization of the Services and the related services, according to your interactions.

Company also uses cookies and similar technologies to measure and monitor the traffic and use of the Services, as well as its performance.

**You may manage the cookies and similar technologies via the settings of the platform, your browser and/or your devices.**

If you do not want cookies to be stored on your device, you can configure your cookie settings on the platform accessible at [insert URL address], your browser or your device to refuse and/or restrict the cookies. Certain cookies are however essential to the functioning of the Services itself and its use may be altered or prevented by refusing these cookies.

If you do not refuse or restrict the cookies, you consent to their use and to the processing of your personal data collected in this manner.

For more information, please visit <http://www.allaboutcookies.org/fr/>. Please check the user help sections of your internet browser for specific instructions on the management of cookies.

**Company uses the following cookies:**

### Functionality cookies

Cookie	Stored / processed data	Expiry	Description

### Productivity cookies

Cookie	Stored / processed data	Expiry	Description

### Third-party cookies

Cookie	Stored / processed data	Expiry	Description
_ga	processed	2Y	Website statistics
_gat	processed	Session	Google reducing request
_gid	processed	Session	Website statistics
collect	processed	Session	Google analytics
bcookie	processed	2Y	LinkedIn
bscookie	processed	2Y	LinkedIn
lidc	processed	Session	LinkedIn

**8. Your rights with respect to our processing of your personal data**

**You have the right to access your personal data processed by Company and may request that they be removed, updated, or rectified.**

Except as otherwise required by law, you are entitled at all times to know if Company is processing personal data concerning you. You may contact Company to know the content of such personal data, verify their accuracy and request that they be supplemented, removed, updated, or rectified. You also have the right to ask Company to cease processing any personal data that may have been obtained in breach of applicable law, and to object to the processing of your personal data for any other legitimate reason.

If you have any questions or a request in relation to the processing of your personal data by Company, please contact [privacy@simplicitybio.com](mailto:privacy@simplicitybio.com)